KOOTZNOOWOO, INC.
FORTRESS OF THE BEARS

LOCATION	Angoon, Alaska	**TYPE OF POSITION**	Full-Time, Regular
SCHEDULE	M-F 8am-5pm – Likely will require additional Saturday work.	**HOURS**	40+ hours per week – likely will require some overtime
REPORTS TO	Thayer Hydro Project Manager	**FLSA STATUS**	Hourly

Key Functions

- Be able to collect field observations and record field data accurately and in accordance with project protocols and provide an understandable summary of those observations;
- Be able to identify protected species that occur in the action area at a distance equal to the outer edge of the shutdown zone;
- Record the date, time, species, and coordinates of all observed marine mammals. Required equipment will be provided by Kootznoowoo.
    - Have instruments that allow them to estimate geographic coordinates of observed marine mammals.
    - Possess a legible copy of this LOC, all project mitigation measures, and all other permit appendices, as applicable.
    - Possess legible and fillable observation record forms allowing for data entry.
    - Prior to commencing in-water work or at changes in watch, MIMs will establish a point of contact with the construction crew. The MIM or MIMs will brief the point of contact as to the shutdown procedures should the MIM observe a listed species that is likely to enter or within the shutdown zone, and will request that the point of contact instruct the crew to notify the MIM when a marine mammal is observed. If the point of contact goes "off shift" and delegates his duties, the MIM must be informed and brief the new point of contact.

<u>Qualification Requirements</u>

Education and Experience

- High School Diploma or Equivalent

Skills and Abilities

- Refer to Appendix G (attached) – MFSC Concurrence Project OCPOA
- Ability to pass a pre-employment background check.

Work Environment and Physical Demands

MIMs will record observations on data forms or into electronic data sheets.

Position will be outside and in the elements.

Prior drug screening is required before employment.

No clothing will be supplied by Kootznoowoo.