



USDA, FOREST SERVICE, ALASKA REGION  
**ANILCA OUTREACH JOB OPPORTUNITY NOTICE**  
Job Outreach Number: 20-1005-625411-AP-JB

**Open Date:** October 7, 2019

**Close Date:** October 15, 2019

**Job Title:** Forestry Technician (Wilderness/Trails), GS-0462-05 and GS-0462-06

**Location:** Juneau, AK

**Tour of Duty:** Permanent, seasonal, with 13 pay periods of guaranteed employment per year and 13 pay periods of nonpay status. There are 26 pay periods in a year.

**Salary:** **GS-05**, \$18.13 per hour; **GS-06**, \$20.21 per hour.

**In addition to the salary rate listed above, a cost-of-living allowance will be paid in the amount of 3.27 %.** See the OPM website at: <http://www.opm.gov/oca/cola/index.asp> for additional information about the continuation of COLA after December 31, 2012.

**Number of Position to Be Filled:** 2 positions will be filled from this outreach notice. One position is for the Forestry Technician, GS-0462-05, and one position is for the Forestry Technician, GS-0462-06

For more information regarding the duties of the position, please contact the following person:  
Kevin Hood - (907) 789-6220; Email – [kehood@usda.gov](mailto:kehood@usda.gov)

**DUTIES:**

GS 05-Pack Creek Crew Member- Assists in the administering the Pack Creek Brown Bear Viewing Area and Pack Creek field operations on Admiralty Island National Monument/Kootznoowoo Wilderness Area. Sets up and dismantles wilderness Windfall Island Administrative Site (wall tents) at beginning/end of season; a remote island that is a 20 minute flight from Juneau, Alaska. Greets visitors, checks permits and teaches them Pack Creek protocols and regulations. Coordinates with outfitter/guide operators and helps manage online permit reservations. Provides interpretation on temperate rainforest ecology, wilderness and national forests, bear behavior, salmon biology and other pertinent topics. Collects data on visitors, bear encounters and wilderness resources and contributes to reports. Assists with wilderness resource management in the Kootznoowoo, Tracy Arm – Ford's Terror, Endicott River and Chuck River wilderness areas, including working with the Cabins & Trails Crew, the Kayak Crew, the Angoon Youth Conservation Corps and the Heritage Program. Position requires operating a skiff and kayak.

GS 06-Pack Creek Assistant Crew Leader- Assists Pack Creek Wilderness Crew Leader in administering the Pack Creek Brown Bear Viewing Area and oversees Pack Creek field operations including scheduling and logistics. Organizes and oversees the set up and breakdown of the Windfall Island Administrative Site at beginning/end of season. Trains employees to greet visitors, check permits and teach Pack Creek protocols and regulations and conducts these duties as well. Coordinates with outfitter/guide operators and manages online permit reservations. Trains employees in and conducts interpretation on temperate rainforest ecology, wilderness and national forests, bear behavior, salmon biology and other pertinent topics. Collects data on visitors, bear encounters and wilderness resources and authors reports.



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GS-06 Duties Continued: Coordinates with other crews and programs to conduct wilderness resource management in the Kootznoowoo, Tracy Arm – Ford’s Terror, Endicott River and Chuck River wilderness areas, including working with the Cabins & Trails Crew, the Kayak Crew, the Angoon Youth Conservation Corps and the Heritage Program. Position requires operating a skiff and kayak.

**NOTE:** As a field going position working in brown or black bear habitat, this position is required to be firearm certified for personal and/or crew safety. Executive Order 12564 requires that employees designated to carry a firearm to be subject to random drug testing. This position will be subject to random drug testing.

The ability to obtain and maintain weapons certification is a condition of employment in this position, which involves receipt of a negative pre-certification drug test result, passing a minimum background investigation, passing firearm classroom training, passing the shooting proficiency test and enrollment in the random drug testing pool.

Duties require:

- acquiring a USFS license to operate: agency vehicles; a 26’ boat, and/or sea kayak paddlecraft
- regular field trips/camping of 5-9 days and shift work between June and September
- public speaking to large audiences
- a tolerance for working in brown bear habitat
- qualification with and the daily carrying of a large caliber firearm, and
- regular transport on small fixed wing planes.

Time in the field may be spent hauling gear, hiking, boating, kayaking, and staying at remote field camps. Field work requires performing moderately strenuous tasks in wet, cold, and buggy conditions, and in mountainous terrain that is also bear country. Other work is performed in an office setting, interacting with other district resource specialists, Tongass National Forest stakeholders, and the general public. You’ll be utilizing databases and performing other tasks in support of program goals.

**Additional Duty Station Information:** The district office is located in Juneau, Alaska. Admiralty Island National Monument and Juneau Ranger District staffs are co-located at 8510 Mendenhall Loop Road, near the renowned Mendenhall Glacier. The City of Juneau is the capital of Alaska which originated as a bustling gold mining community founded in 1880. It is the only State capital that cannot be reached by road. Juneau is on the mainland, and lies along the famed Inside Passage, which is a maze of protected waterways weaving around over a thousand islands. This area of the State is commonly known as "southeast" or "the panhandle".

The Coast Range Mountains rise abruptly from the tidal flats of Gastineau Channel making a spectacular backdrop for downtown Juneau. The city has a population of approximately 30,000 people, and has strong Alaska Native, Filipino, and Asian representation. Diversity is found in the many civic and community organizations.

Juneau is located within the boundaries of America’s largest National Forest, the Tongass, which boasts nearly 17 million acres. Juneau is a major service center for southeast Alaska and provides a diverse selection of employment opportunities and businesses.



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Because Southeast Alaska is adjacent to the North Pacific, it has a maritime climate characterized by relatively mild, cloudy, and wet weather. Average annual precipitation ranges from 92 inches downtown, to 53 inches at airport (located 9 miles from the downtown area). Average annual snowfall is 98 inches at sea level. The average annual minimum temperature is 36.7 degrees, and the average annual maximum temperature is 48.5 degrees. Winter temperatures rarely drop below zero, and summer temperatures rarely reach into the 80's.

**Tongass National Forest website:** <http://www.fs.fed.us/r10/tongass/>

**ELIGIBILITY:** Any individual who, by reason of having lived or worked in or near public lands, has knowledge or expertise concerning the natural or cultural resources of the Juneau, Alaska area and the management thereof is eligible to be considered for these positions.

**KEY REQUIREMENTS:**

- Selective Service Registration is required for males born after 12/31/1959.
- Must be 18 years of age.
- A 2-year probationary period is required.

**BENEFITS:** You can review our benefits at: <http://www.opm.gov/healthcare-insurance/healthcare/enrollment/new-federal-employee-enrollment/>

**OTHER INFORMATION:**

- Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation.
- This is a bargaining unit designated position represented by the National Federation of Federal Employees, IAMAW.
- Direct Deposit – Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choice.
- If you are newly hired, the documentation you present for purposes of completing the Department Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS "E-VERIFY" system. Federal law requires the use of E-VERIFY to confirm the employment eligibility of all new hires. Under this system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.
- If you are selected for a position with further promotion potential, you will be placed under a career development plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by management. However, promotion is not guaranteed.
- Relocation costs are not authorized.
- Government housing may be available.
- Government affiliated daycare facilities may be available at the Federal Building in downtown Juneau.
- This position is not eligible for telework.



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**HOW TO APPLY**

**Required Documents:** The following documents are required for your application to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in mail service, your system failure or downtime, etc. Encrypted and digitally signed documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

- Resume
- Supplemental Questionnaire (attached to this Outreach Notice)
- DD-214 (Member 4 copy), if claiming 5 pt. Veteran's Preference
- DD-214 (Member 4 copy), SF-15, and VA letter, if claiming 10 pt. Veteran's Preference

**Submit Required Documents To:** Applications may be sent by email, fax or hard copy. If submitting an application by email or fax, the required documents must be received by 11:59 p.m. Eastern Standard Time (EST) on the closing date of this outreach notice. If submitting an application in hard copy by standard mail, the required documents must be postmarked by the closing date of the outreach notice.

Submit required documents to one of the following:

Email: [SM.FS.anilcajobs@usda.gov](mailto:SM.FS.anilcajobs@usda.gov)

Fax: 1-866-339-1808 – Attn: **20-1005-625411-AP-JB**

**Hard Copy, Postmark no later than closing date of this outreach notice to:**

USDA Forest Service

Human Resources (Attn: **20-1005-625411-AP-JB**)

2108 Halibut Point Road

Sitka, AK 99835

For assistance in applying for this position, contact **Julie Beall, HR Specialist, via phone at 907-747-4262 or via email [julie.beall@usda.gov](mailto:julie.beall@usda.gov).**

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact **Julie Beall at (907) 586-8876, or via email [julie.beall@usda.gov](mailto:julie.beall@usda.gov).** Determinations on requests for reasonable accommodation will be made on a case-by-case basis.



USDA, FOREST SERVICE, ALASKA REGION  
Alaska Local Hire Authority Supplemental Questionnaire  
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Forestry Technician (Wilderness/Trails), GS-0462-5 and GS-0462-6

Applicants must possess knowledge or expertise of the Admiralty Island National Monument area to educate the visitors on recreation activities and facilities, and disseminate information regarding the natural resources and cultural significance of the area and its background. The following questions will be used to determine your eligibility for this position. Complete this questionnaire and sign and submit with your resume, along with other required documents for veterans claiming preference, to apply to this outreach notice.

**Answer each question in complete detail. You may use additional pages to respond to the questions below.**

**Applicant Name:** \_\_\_\_\_  
(Print First and Last Name)

**Questions for both GS-05 and GS-06 grade levels:**

1. Do you now, or have you ever lived or worked in or near public lands of the Tongass National Forest in Southeast Alaska? Specify the starting and ending month and year, and location by residence and area(s) worked.
  
  
  
  
  
  
  
  
  
  
2. From either living or working in Southeast Alaska, what knowledge do you have of natural resources of the area? (Provide details of a wide range about any trails, cabins, streams, fish or wildlife species, tree species, etc. in the local area that you are familiar with. Describe how you gained knowledge of these resources, such as fishing trips, hiking, hunting, camping, subsistence gathering, etc.)



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3. Describe your knowledge and experience of living and/or working in the challenging environmental conditions of Southeast Alaska and how you cope working under these conditions. Include any experience that demonstrates your understanding of how to safely hike, work, or navigate and orient yourself in local terrain. Describe specifics such as hiking, camping, etc. for single or multi-day trips including trip location and your use of navigational tools, i.e. compass, marine charts, maps, etc.
  
4. Describe your knowledge of the marine environment of the area you lived or worked at in Southeast Alaska and your skills and experience operating and maintaining small boats and/or kayaks in Southeast Alaska's saltwater. Include details about the type of boat(s) and/or kayaks operated, where operated, and conditions encountered.
  
5. Using your knowledge and expertise of Southeast Alaska, please describe your knowledge of the brown bear behavior and how you would safely camp, hike, and conduct the work of the position in brown bear populated areas of the forest. Include information about any encounters with brown bears, their behavior and what you did.







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11. Describe any experience you have where you were responsible for managing people at a bear viewing site or leading a group of people in bear country.

12. From your experience living and working in the local area, describe your knowledge of Leave No Trace/minimum impact principles and practices when recreating (i.e. hiking, camping, fishing, etc.) in the local area and any occasions where you had to educate others about these principles.

This position works in brown or black bear habitat. The incumbent will be required to be firearm certified for personal and/or crew safety. This position authorizes the incumbent to carry a firearm. Any person who has been convicted of a misdemeanor of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U.S.C., Section 922(g)(9)). A "misdemeanor crime of domestic violence" is generally defined under the statute as any offense involving the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by the victim's current or former domestic partner, parent, or guardian. The term "convicted" as defined in the statute, excludes any person whose conviction has been expunged, set-aside, or pardoned or any person whose civil rights have been restored unless the pardon, expunging or restoration of civil rights expressly prohibits the possession of firearms or ammunition. Candidates who have been convicted of a misdemeanor crime of domestic violence within the meaning of the referenced statutes are not qualified for this position. Candidates under consideration will be required to certify whether they have ever been convicted of such an offense. False or fraudulent information provided by candidates is criminally punishable by fine or imprisonment.



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Please answer the following questions that are included for firearm carrying positions by placing a checkmark for yes or no.

1. I understand that, as a field going position working in brown or black bear habitat, this position is required to be firearm certified for personal and/or crew safety.

Yes

No

2. Are there any outstanding warrants for your arrest?

Yes

No

3. Are you an illegal alien, or have you been admitted to the United States under a nonimmigrant visa?

Yes

No

4. Are you an unlawful user of, or addicted to, any controlled substance (as defined as a drug or other substance, or immediate precursor, included in schedule I, II, III, IV, or V of Section 812, Part B, Subchapter I, Chapter 13, Title 21, of U.S. Code.)?

Yes

No

5. Are you subject to a court-ordered restraining order from harassing, stalking, or threatening an intimate partner or child?

Yes

No

6. Have you been adjudicated as a mental defective, or have you been committed to a mental institution?

Yes

No

7. Have you been discharged from the Armed Forces under dishonorable conditions?

Yes

No



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- 8. Have you ever been convicted of a crime punishable by imprisonment for a term exceeding one year?  
 Yes  
 No
- 9. Have you renounced your United States citizenship?  
 Yes  
 No
- 10. Have you ever been convicted of a misdemeanor crime of domestic violence?  
 Yes  
 No
- 11. Do you understand that this is a testing designated position which requires a negative test result for illegal drug use prior to appointment and randomly thereafter?  
 Yes  
 No

I certify, to the best of my knowledge and belief, all the information submitted by me with my application for employment is true, complete, and made in good faith, and that I have truthfully and accurately represented my work experience, knowledge, skills, abilities and education (degrees, accomplishments, etc.). I understand that the information provided may be investigated. I understand that misrepresenting my experience or education, or providing false or fraudulent information in or with my application may be grounds for not hiring me or for terminating me after I begin work. I also understand that false or fraudulent statements may be punishable by fine or imprisonment (18 U.S.C. 1001).

- YES
- NO

\_\_\_\_\_  
Applicant's Printed Name

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date